

## Health and Safety Policy Statement

Vision Profiles is committed to provide safe and healthy working conditions for the prevention of work-related injury and ill health.

We aim to continually improve our health and safety management system and performance, and to conduct business so far as is reasonably practicable without risk to the health and safety of all employees, temporary workers, contractors, visitors and the general public.

This is achieved through;

- Gaining employee commitment and engagement to our company vision, values and behaviours, whereby all employees are responsible for the safety of themselves and those around them.
- Our leadership and management leading through safety to enable all employees to actively contribute to an active safety culture and providing a framework for setting health and safety objectives.
- Providing and maintaining a safe and healthy working environment by taking a pro-active approach to prevent work related injury and ill health.
- Ensuring that legal and other health and safety requirements applicable to company operations are complied with.
- Clearly defined and communicated health and safety responsibilities.
- Ensuring that all employees are competent to do their tasks, through the provision of adequate training, information, instruction and supervision.
- Carrying out suitable and sufficient risk assessments, elimination of hazards and the provision of adequate controls to reduce the identified risks arising from the companies work activities which are not reasonably practicable to eliminate.
- Ensuring good communication of health and safety information with consultation and participation of employees on matters that may affect their health and safety.

Mr Dean Cossey

Managing Director

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